



# Teacher Contract

**THIS TEACHER CONTRACT** (the "Contract"), is executed on the \_\_\_\_\_,  
by and between \_\_\_\_\_, with address at \_\_\_\_\_,  
\_\_\_\_\_, \_\_\_\_\_, (hereafter referred to as "**Teacher**"), and  
\_\_\_\_\_, a school situated in  
\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, an institution  
established in the state of \_\_\_\_\_ (hereinafter referred to as "**School**");

## WITNESSETH:

**WHEREAS**, the School desires to engage the services of Teacher to be part of its faculty and for teaching in the said school;

**WHEREAS**, Teacher accepts the offer of the School under the terms and conditions of the Agreement herein;

**NOW, THEREFORE**, in consideration of the foregoing premises, the Teacher and the School (together referred to as "Parties"), agree as follows:

## 1. Terms and Condition

The teacher shall perform duties as the School may deem reasonable in maintaining the standard of education by which the School requires. Teachers may devise methods that may be deemed effective in teaching.

The teacher understands that it shall be his/her responsibility in maintaining records of his/her students in order to monitor and evaluate the progress of their academic performance.

At all times, the Teacher shall work to the best of his/her abilities in teaching his/her students efficiently and within the proper guidelines set forth by the School.

It shall be the responsibility of the Teacher to familiarize himself/herself with the School's policies and maintain conduct and environment in his/her class that is conducive for learning, including maintaining the behavior of his/her students during class hours.

It shall be the responsibility of the Teacher to report any incidents happening within the School's premises to the school board and shall make the earnest effort for the improvement of his/her students.

Teachers may receive assignments or instructions that shall be related to the School's activities.

## 2. Term of Employment

The Teacher shall start working from \_\_\_\_\_ ("Commencement Date") as a \_\_\_\_\_ employee and shall continue until the parties notify each other with regards to the termination or material breach of this Agreement herein.

## 3. Schedule

School starts at \_\_\_\_\_ up to \_\_\_\_\_ on weekdays. Depending on the schedule of the Teacher, he/she shall be required to be in school before his/her first class starts. The teacher shall not conduct teaching by remote means.

The teacher will work no less than \_\_\_\_\_ hours or no more than \_\_\_\_\_ per week with regards to the applicable Labor Code or shall be dependent on the number of hours as scheduled in the Teacher's weekly calendar.

## 4. Compensation and Benefits

The Teacher shall will compensation in the amount of \_\_\_\_\_ and the payment shall be done in \_\_\_\_\_ basis. The compensation shall be paid by \_\_\_\_\_. All statutory and other authorized deductions shall be deducted. Such compensation shall be dependent upon the **part-time/full-time** status.

All full time employees shall be entitled to participate in designated employee benefits stated below:

## 5. Performance Evaluation

The Teacher shall receive periodic performance reviews conducted by \_\_\_\_\_. At a minimum, performance evaluations will be conducted \_\_\_\_\_.

The frequency of performance evaluations may vary depending upon length of service, job position, past performance, changes in job duties, or recurring performance problems.

Failure to evaluate the Teacher shall not prevent the School from disciplining or dismissing the Teacher at-will in accordance with this Agreement.

## 6. Materials

The school shall be responsible for providing textbooks and other materials to the Teacher for teaching his/her lessons. The School shall secure training and assistance that shall help for the improvement of the Teacher. Books and other properties of the school, including electronic gadgets shall remain as property of the School and shall be returned to the School upon the termination of this Contract.

## 7. Proprietary Rights

The Teacher understands that during his/her employment with the School, he/she will have access to all information, including, but not limited to, proprietary and confidential information of the School's academic and business activities. The Teacher is therefore not allowed to disclose any information he/she may acquire from the School to any other institution or business. Varying upon the position that the Teacher may hold in School, he/she may or may not hold any other position in another school that may be deemed to have a conflict of interest. The Teacher shall disclose any and all employment he/she may have during his/her tenure with the School.

## 8. Miscellaneous

### Non-Waiver

No waiver by any party of any breach shall be considered as having been made unless both Parties agree to such a waiver in writing and signed by both Parties.

### Separability Clause

If in case any provision of this Contract is found to be or is held invalid or unenforceable by any competent court, such invalidity will apply only to the said provision and the remaining provisions shall remain valid and in effect.

## Counterparts

This Contract may be executed in multiple counterparts, each of which shall be deemed original and all of which together shall constitute as one and the same.

## Governing Law

This Contract shall be governed by the laws of the \_\_\_\_\_ State, to the exclusion of other laws not conforming to the laws of said state.

By signing below, Teacher declares that:

The teacher has read and understood the contents of this Contract.

The teacher has provided accurate information about himself/herself to the best of his/her knowledge, without the intent of committing fraud or malice or any form of misrepresentation.

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Name of the Teacher

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Name of the School Representative

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Date

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Date

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Signature

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Signature



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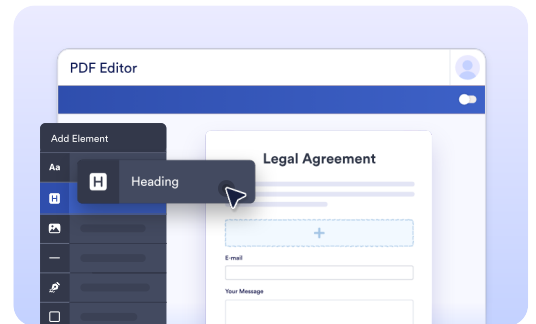
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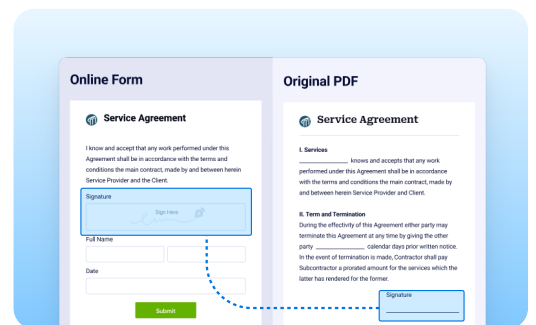
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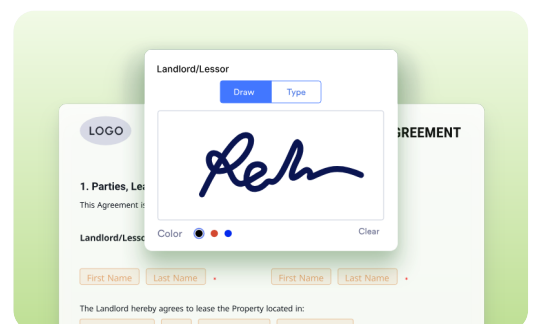
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