
Sustainability Policy

As _____, we aim to follow national and international practices in the field of sustainability and contribute to the process with our practices.

Our company, together with all its employees, business partners and stakeholders, in every sector in which it operates, adopts a sustainable business approach that is compatible with global goals and believes that the development in the economic field should be achieved in a way that covers all elements of the planet as well as all humanity.

Within this scope, our policy regarding sustainable development is as follows;

- All of the company's activities are carried out in accordance with the basic principles determined at national and international levels for the Sustainable Development Goals.
- Our company enables the use and development of innovative technologies that will contribute to sustainable development as much as possible in all sectors in which it operates.
- We attach importance to supporting stakeholder participation in decision-making processes, taking into account the wishes and expectations of stakeholders.
- Necessary work is being carried out to make the sustainability perspective a company culture and to try to raise awareness in this field among both employees and stakeholders.
- We enable all kinds of work to be carried out to ensure sustainability in the supply chain.
- By measuring and evaluating the economic, environmental and social impacts of all activities, we take improvement actions to reduce negativities and regularly publish sustainability reports in line with international standards.

Minor Changes Make Difference

We believe that minor changes make difference. Based on this, we are committed to apply sustainable projects and applications for our working environment. The workplace practices we carry out in order to raise awareness from the individual to the society by supporting sustainability in the workplace are as follows;

- Efforts are made to increase the use of renewable energy sources in energy consumption in all workplaces.
- In order to ensure the efficient use of water, projects that will raise awareness on this issue are developed and supported.
- We use recyclable, renewable or biodegradable products wherever possible. We use materials that do not contain toxic substances that can pollute water and soil or deplete the ozone layer, minimizing their impact on the environment. In addition to the product itself, we also consider its packaging.
- We support the hybrid working model in business lines where possible, in order to spend less on lighting, climate control and plug-in office equipment.
- In order to improve sustainability, we constantly evaluate our current practices and share the result reports with all employees once a year for incentive purposes.

This Policy has been accepted by the Board of Directors' decision dated _____, and it is decided to share it with all employees and business partners for informational purposes.

Board Chairman

Board Member

Board Member

Date

Date

Date

Signature

Signature

Signature



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