



Employment Contract

Name of Company

Company's Address

Name of Employee

Employee's Address

Employee's Position

Country of Employment

Contractual Work Hours

8:00am - 5:00pm

8:00pm - 5:00am

Contractual Work Days

Monday-Wednesday

Monday-Friday

Thursday-Saturday

Minimum Number of Years

6 months

1 year

2 years.

3 years

Contractual Monthly Salary

Date of Resumption

Employment Contract

This Agreement herein sets forth the terms and condition of the employment relationship between _____ ("Employer") and _____ ("Employee") as follows:

1. Employee's Responsibilities and Scope of Work

2. Remuneration

Remuneration paid to the Employee for the services rendered by the Employee as required by this Agreement (the "Remuneration") will include a salary of _____ per _____.

3. Benefits

4. Place of Work

The place of primary assignment shall be the office mentioned above. It is, however, a condition of this employment that the Employee shall be willing to work in any capacity or place that the Employer may decide. Employee shall be subject to deployment to any of the Company's business locations as may be determined from time to time by the management.

5. Hours of Work

Employee is required to work from _____ from _____. The Employee may, however, also be required to work time-to-time up to work extra hours on a need basis.

6. Induction and Training

On assumption of duty, the Employee is expected to undergo an induction programme to familiarize you with the activities within the Company's organizational structure. Employee may also be required to undergo specially-designed programmes to be prepared for the assignments.

7. Confidentiality

Employee agrees to, during and after the employment;

(a) hold all Confidential and Proprietary Information in the strictest confidence, whether specifically marked as confidential or not, and use all reasonable precautions to ensure that it is properly protected and kept from unauthorized persons, and

(b) not disclose it or any part of it, except as, and only to the extent, necessary to carry out the responsibilities as an employee of the Company, subject to a valid non-disclosure agreement or with the prior written consent of a duly authorized officer of the Company other than the Employee.

8. Non-Compete

The employee specifically agrees that for a period of _____ months/years after the Employee is no longer employed by the Employer, the Employee agrees not to engage, directly or indirectly, either as proprietor, stockholder, partner, officer, employee or otherwise, in the same or similar activities as were performed for the Company in any business within a _____ mile radius of the Company which distributes or sells products or provides services similar to those distributed, sold, or provided by the Company at any time during the _____ years preceding the Employee's termination of employment.

9. Conflict of Interest

During Employee's active employment in the Company, the Employee agrees and understands that any business opportunity relating to or similar to the Employer's actual or reasonably anticipated business opportunities coming to the attention of the Employee, is an opportunity belonging to the Employer.

10. Duration

That the Employment period shall be for a minimum of _____ after which this contract is subject to renewal or as the Company may otherwise determine.

11. Termination

That after this mandatory period of _____, either party can terminate with immediate effect. Where the employment is terminated with immediate effect, Employer will be paid for days worked prior to termination. At whatever period, Employer's contract could be terminated for any bad conduct or performance with benefits or payment.

12. Ownership of Intellectual Property

All intellectual property, ideas, inventions, writings, software and Confidential Information created or conceived by Executive alone or with others while employed with the Company that relate to the Company's business or clients or work assigned to the Employer by the Company (collectively, "Materials") constitute "work made for hire" and are the exclusive property of the Company. If for any reason any Materials cannot legally constitute a "work made for hire," then this Agreement shall operate as an irrevocable assignment and agreement to assign to the Company all right, title and interest in such Materials. the Employer will promptly disclose to the Company in writing all Materials developed during his employment with the Company, and Employer will execute such documents as may be necessary to evidence his assignment(s) of all right, title and interest in Materials to the Company. If Executive claims ownership in any intellectual property, ideas or inventions that predate his employment with the Company, then Executive will disclose such claims in writing to the Company's Human Resources Department before commencing any work for the Company.

13. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of

_____.

14. Severability

In the event that a part of the provisions of this Agreement and/or its annexes are invalid, the remaining portion of the Agreement and its annexes will remain in full force.

I hereby accept this offer of employment and I promise to abide by the above terms and conditions.

Signature



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