

Delivery Driver Contract



1. Parties

This **Delivery Driver Contract** ("**Contract**" hereinafter) has been signed under the terms and conditions by and between the parties below;

The Company

Name

E-mail

Phone Number

Address

The Driver

Name

E-mail

Phone Number

Address

2. Subject and the Term of the Contract

This Contract sets forth the terms and conditions and the right and obligations of the Company and the Driver, where the Driver undertakes to deliver the shipments to the specific addresses in _____ provided by the Company, and the Company undertakes to make payment to the Driver in return.

This Contract has been signed for an indefinite period. Each party may expire the contract by giving _____ days' written notice, without payment of any penalty.

Each party may terminate the Contract immediately with a written notice if the other party fails to fulfill its obligations under this Contract.

3. Independent Contractors

It is expressly agreed that the Parties shall be independent contractors and that the relationship between the Parties shall not constitute a partnership, joint venture or agency. Neither Party shall have the authority to make any statements, representations or commitments of any kind, or to take any action, which shall be binding on the other Party, without the prior consent of such other Party.

4. Requirements Regarding the Vehicle

The vehicle to be used during delivery is the property of the Driver and all responsibility for the vehicle shall belong to the Driver. The Driver shall provide a fully insured vehicle with valid registration and vehicle inspection. The vehicle shall be in a suitable class and appropriate for commercial use and shipping.

The Driver is responsible for meeting the requirements for the vehicle. Otherwise, any damages incurred by the Company shall be borne by the Driver. Moreover, if it is found that the driver has not fulfilled these obligations, the Company may terminate this contract immediately.

5. Pricing and Payment

The Driver's hourly fee is _____. This fee is gross and includes fuel and similar expenses. The Driver cannot claim extra fees for any reason.

The total number of shipments that the Driver shall distribute hourly is _____. The Company cannot request the delivery of more shipments for one hour.

Weekly working hours are determined by the Company according to the shipment density, and the Driver is notified in writing on the _____ of the previous week at the latest.

At the end of each week, the total working hours are calculated and paid to the Driver via _____ within _____ working days at the latest.

6. Liability of the Driver

The Driver is responsible for ensuring the safety of the goods transported during shipping. It is the Driver's responsibility to deliver the transported goods to the recipient in full, complete and undamaged.

The Driver is responsible for any damage or loss that may occur after the goods are delivered to the Driver. The Driver can take out appropriate transport insurance, but this does not mean that the Company cannot claim damages from the Driver for the loss and damages.

Driver accepts full accident liability for personal injury and vehicular damage and for any traffic violations.

7. Available Working Hours of the Driver

	AM	PM
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

8. Confidentiality and Data Privacy

The Driver accepts and declares that any information given by the Company, especially the recipient names and addresses, is strictly confidential. Such information must not be used for any other purpose than the delivery services nor divulged to any third party.

The Driver is obliged to immediately pay out the damages and compensation claims that the Company will incur due to the Driver's failure to comply with data security and confidential information rules.

The validity of this provision continues indefinitely after the expiration or termination of the Contract.

9. Miscellaneous Provisions

- **Assignment** - Neither this Contract nor any of the rights, interests or obligations hereunder shall be assigned by any of the parties hereto, in whole or in part without the prior written consent of the other party.
- **Entire Agreement** - This Contract constitutes the complete understanding of the parties regarding the subject matter of this Contract and supersedes all other agreements or arrangements either oral or in writing.
- **Notifications** - All notices required by this Contract shall be given in writing to the addresses indicated in this Contract.
- **Governing Law** - This Delivery Driver Contract shall be governed by and construed in accordance with the laws of the State of _____.

IN WITNESS WHEREOF the parties hereto have executed this Contract as of the date of signatures of both parties.

The Company

The Driver



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